

Blue Ridge Resource Authority
Lead Equipment Operator



Agency: Blue Ridge Resource Authority	Pay Grade: 14
Supervisor: Operations Manager	FLSA Status: Non-Exempt
Essential Personnel Class: Essential	Revision Date: August 2026

General Definition of Work

Performs difficult skilled work operating heavy equipment in the operation and maintenance of the landfill, performing daily equipment maintenance, and other duties as apparent or assigned. Work is performed under the limited supervision of the Operations Manager. Limited supervision is exercised over Equipment Operators.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

Operates and maintains bulldozer, compactor, loader and other vehicles and equipment used in the disposal of solid waste at the landfill.

Compacts and covers refuse to preserve space and prevent vectors, fires, and windblown litter; hauls cover dirt and daily cover is completed.

Performs preventive maintenance, safety inspections, and general repairs on equipment.

Assists with ensuring that landfill is maintained in compliance with applicable State and Federal laws and regulations.

Prepares and maintains operational reports and necessary correspondence.

Supervises and trains Equipment Operators.

Knowledge, Skills and Abilities

Thorough knowledge of the principles and practices of operating medium-to-heavy landfill equipment and trucks; general knowledge of the occupational hazards involved and the safety precautions necessary for the proper operation of equipment; skills in the operation and maintenance of the equipment; ability to understand and follow oral and written directions; ability to use a computer and Microsoft Office software; ability to make arithmetic computations; ability to make minor repairs and adjustments to equipment; ability to establish and maintain effective working relationships with associates and the general public.

Education and Experience

High school diploma or GED and moderate experience in the operation of heavy equipment, some experience in mechanical equipment maintenance and repair, or equivalent combination of education and experience. Some experience in project management preferred.

Physical Requirements

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 25 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires sitting, using hands to finger, handle or feel and repetitive motions, frequently requires standing, walking, speaking or hearing, climbing or balancing, reaching with hands and arms, tasting or smelling and pushing or pulling and occasionally requires stooping, kneeling, crouching or crawling and lifting; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for

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expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires working near moving mechanical parts, working in high, precarious places, exposure to fumes or airborne particles, exposure to outdoor weather conditions and exposure to vibration and frequently requires exposure to toxic or caustic chemicals and exposure to blood borne pathogens and may be required to wear specialized personal protective equipment; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

Special Requirements

Must obtain Virginia Class II Waste Management Facility Operator's certification within 18 months of hire.